

# Compliance - Responsible conduct



## Code of conduct

Principles for ethical and legal conduct

Made for Motion



- 01 Introduction

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- 02 Lawful conduct

---
- 03 Avoiding conflict of interest

---
- 04 Fairness in competition

---
- 05 Confidential information

---
- 06 Company property

---
- 07 Corruption

---
- 08 Fairness and diversity

---
- 09 Data protection

---
- 10 Environmental protection

---
- 11 Occupational safety and health

---
- 12 Implementation and violation

## **INTRODUCTION**

### **Dear members of our staff,**

Over the past few decades our company has become a strong „global player“ throughout the world. More than 20 subsidiary companies and more than 90 sales partners have contributed to this success. Local production sites worldwide support our business partners in heavily industrialized regions like North America or South-East-Asia.

However, such kind of global development changes the business community of our company and presents new challenges to the staff of KTR every day. At the same time the impacts on our company generated by business partners, public officers and other interested persons are increasing. They may have both positive and negative effects on our company and its staff.

KTR's code of conduct shall serve as a binding directive by KTR's general management and partners for the staff members to describe the company's ethics and integrity.

KTR's code of conduct defines highest standards we match with every day. We do not only expect an ethical conduct from persons in our private life, but also persons in our working environment. Mutual respect, honesty and fairness in dealing with colleagues, business partners and public officers are the basis of our company.

In addition to local laws the different cultures and ideals of our employees throughout the world are respected. This code of conduct is furthermore a commitment of our global family business to its social responsibility.

The code of conduct serves for protecting and promoting our reputation and is therefore of vital importance. Our common aim is to be recognized as a top company in all our fields of business activity.

With this in mind the code of conduct is used worldwide with all entrepreneurial activities of KTR and is supported by all employees of the company.

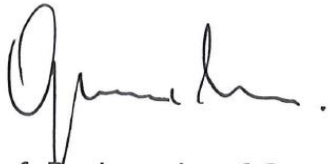
That is why I would ask you to read through the code of conduct in detail. Please contribute to KTR meeting with the high requirements on conduct which our business partners, interest groups and partners set on the company.

If you have any doubts how to behave in certain situations, your line manager, the human resources manager of your site and the compliance officer will provide advice and support at every time.

The general management of KTR and the partners of „your“ company would like to thank you for your personal commitment and contribution to make sure that our company meets with the extensive obligation to observe laws, directives and guidelines as well as acting with integrity.

Rheine, December 16<sup>th</sup>, 2013

**KTR Kupplungstechnik GmbH**



Prof. Dr. h. c. Josef Gerstner  
CEO

## **LAWFUL CONDUCT**



Lawful and responsible conduct is one of the fundamental pillars KTR is based on. Company decisions are basically made taking into account social and environmental aspects.

To this effect the company admits to the 10 principles of the United Nations' Global Compact respecting the International Human Rights, objecting to forced labour and child labour, eliminating every kind of discrimination and supporting the protection of the environment. Based on its values and principles KTR created a worldwide business culture continuously respecting mutual esteem and tolerance.

KTR's code of conduct described in here deals with respecting the national and international applicable law. To assure honest and fair acting of all managers and colleagues, KTR will take all necessary steps.

The national and international applicable law constitutes the framework for all business activities of KTR. To meet with this standard at every time, all members of the staff need to know and observe all duties and prohibitions that are relevant for them. The personal behavior of every member of the staff forms the company's public image, promotes confidence and contributes significantly to the company's success.

In contrast to that statutory violations may result in partly considerable consequences for the company.

Apart from penalties and claims for compensation, reputational loss may result in serious disadvantages with future business activities, have negative effects on the attitude of customers, shareholders or business partners and in this way affect the company's success significantly.

When respecting the existing legislation, in-house instructions and standards every member of the staff acts in the best interests of KTR. Legal rules and prohibitions basically have to be respected and observed, even if they seem to be inappropriate or uneconomical. Accordingly legal compliance always has priority in case of doubt, even with contrary instructions by an executive manager.

The code of conduct applies in every location throughout the world and for all business units and business partners of KTR. The principles of this code apply for dealing with colleagues, suppliers, customers, business partners, public authorities and other interest groups.

**KTR's business is conducted based on the applicable laws and directives and great importance is attached to frankness and honesty when dealing with business partners.**

## ***AVOIDING CONFLICT OF INTEREST***



KTR attaches high priority to the interests of their customers. To meet this requirement we invite our employees to avoid such situations in which personal interests conflict with KTR's interests, even if it is only the appearance of improper relations. Business decisions must not be guided by private interests and relations.

Such conflicts of interest may cast doubt on KTR's integrity and professionalism. That is why potential conflicts need to be recognized at an early stage. If such kind of conflict is becoming apparent anyway, please consult with the line manager, the human resources manager in charge or the chief compliance manager.

### **Business relations**

Business relations may only be initiated or maintained according to objective criteria. Personal relations and interests must not affect business relations and conclusions of a contract. Members of KTR's staff must not abuse their position or function in the company in order to obtain neither personal benefits nor material or immaterial benefits without legal cause:

- ◇ quality
- ◇ reliability
- ◇ price
- ◇ technological standard
- ◇ suitability of product
- ◇ creditworthiness

Apart from that further criteria such as long-term and smooth business relations, certifications according to national and international standards, existing quality and environmental management systems as well as other relevant certifications and approvals for the initiation or development of business relations can be used. Even the appearance of irrelevant considerations has to be avoided.

## **Personal benefits**

Within the framework of their business activities employees must neither offer or grant personal benefits nor accept them. This prohibition of personal advantage or granting of an undue advantage includes both every kind of financial contribution and other privileges which may query the official independence, for example invitations and presents.

Invitations, presents or other allowances to or from business partners must be within appropriate limits and must not be aiming at affecting business decisions unlawfully. As a consequence all financial and other contributions exceeding the limits of usual and appropriate business practice basically have to be refused or do not have to be granted.

Presents exceeding a certain value, in general 40.00 €, and invitations to social or entertainment events other than a normal business meal have to be notified to the line manager taking the aforementioned principles into account.

## **Public officers**

Particular restraint is required from public officers. Presents, contributions or invitations must not be given to any officials, judges, politicians or other representatives of public institutions which may query their independence or integrity and are consequently contrary to law. Presents to this group of people should be agreed upon with compliance beforehand.

## **Secondary employment**

KTR's employees are obliged to obtain approval from the human resources manager in charge for secondary employment or professional consulting activities. Practicing and the direct or indirect share in a company have to be advised to the human resources manager in writing and are subject to prior written agreement. Stock purchases for investment purposes are exempted from this provision. This applies specifically for taking over functions in a company which KTR has business relations with or which KTR has a competitive relationship with.

A permission can be prohibited if the secondary employment or share in a company is opposed to the legitimate interests of the company, leads to interference of the employee's performance or there is the danger of a conflict of interests.

## **Social commitment and political activities**

KTR appreciates each kind of voluntary commitment of its staff which is conformable with the performance of the obligations towards KTR subject to the employment contract. A private commitment in clubs, political parties or other social or political institutions is appreciated by KTR as long as such institutions do not contravene the free democratic basic order and the generally accepted human rights. A political activity within the company is not permissible. Every employee of KTR has to make sure within the framework of his or her personal commitment that the company is not involved in political campaigns or public arguments.



### **Private opinion**

With private opinions by employees in public the impression must not be created that the company's position is concerned. If an employee gets into an actual or potential conflict of interests, it has to be advised to the line manager immediately and sorted out together with him or her.



**KTR and its staff have a professional relation free from any conflicts of interests with their business partners, authorities and other interest groups.**

## ***FAIRNESS IN COMPETITION***



Part of KTR's basic principles is to profess thoroughly to free market economy and free and fair competition. KTR conducts business in the worldwide markets based on highest ethical principles and observes the competition laws that are each effective and obligatory in these countries. As a result our activities generally follow every anti-trust code applicable as well as other laws regulating competition.

Since the statutory regulations may differ locally, the following standards regarding the handling of competitors apply in KTR worldwide bindingly for all company groups and employees:

- ◇ No pricing agreements, price fixings or arrangements on price increases
- ◇ No split-up of market segments
- ◇ No split-up of customers or suppliers
- ◇ No statements on sales quotas, conditions or capacities
- ◇ No agreements on covenants not to compete
- ◇ No industrial spying, corruption or theft
- ◇ Waiving of unfair methods of competition such as spreading of false information about competitors, their products or services

KTR refuses any agreement on competition, i. e. agreement or concerted practices between competitors which prevent, limit or distort competition. Even the appearance of unfair agreements with other market operators has to be prevented.

We are convinced that the interests of our business partners can only be protected by fair and frank competition and therefore do not aim at any unfair benefits towards customers, suppliers or competitors, but we convince by our own performance indicators such as innovative strength, reliability and integrity. KTR respects the capacity for innovation of its competitors without restrictions.

KTR and its staff are aware that violations of anti-trust laws may result in invalidity of contracts, criminal sanctions, criminal fines and existential loss of reputation.

If there is reasonable doubt if a certain situation complies with the anti-trust laws effective, it is the duty of the organs or employees to contact the human resources manager or the chief compliance manager.



**We commit ourselves to fairness in worldwide competition.**



## **CONFIDENTIAL INFORMATION**

In KTR the cooperation with customers, suppliers and other business partners is characterized by discretion when handling sensitive information. Confidential information is part of the company's most valuable assets. Protecting such business information and secrets is indispensable for safeguarding KTR's interests and success.

Generally a purposeful and effective transfer of information is vital for a successful business. However, in-house information is confidential or legally protected so that the obligation of secrecy stipulated in the employment contract each has to be preserved.

For the definition of confidential business information it is irrelevant if the information is disclosed verbally, in writing or electronically. Furthermore irrelevant is the medium such kind of information or data – no matter if tangibly or intangibly – is stored on.

Every employee is obliged to use confidential information like data, specifications or drawings, know-how or company secrets that come to his or her knowledge within the company's scope exclusively within the permitted extent and has to verify if the information is passed on within and beyond the company to make sure if the addressee of the information is authorized.

Depending on the significance of the confidential information employees of KTR have to generate additional safety measures like obligation for secrecy, audits or supplementary contracts.

Just as KTR deals with confidential information in-house, we respect and protect confidential information of our business partners. Every employee has to respect the property rights of third parties and refrain from making use of them without authorization. No employee is allowed to procure and use unauthorized secrets by a third party. KTR's employees are instructed to treat information about our business partners gained from information available to the public sensitively.

If tenders are issued for services during the buying process, it is basically not allowed to pass on any information about a tenderer or his offer to another tenderer.

The obligation for secrecy applies for all employees of KTR and continues on termination of the employment contract.

### **Insider information and insider trading**

Insider trading describes vital information which shall not be made available to the public of KTR or its business partners - customers, suppliers, etc. – the use of which may affect business processes and business decisions aimed at significantly.

Members of KTR's staff must not use such in-house knowledge about important transactions and developments of the company to enrich themselves or other persons.

Examples of such in-house knowledge are, among others:

- ◇ Investments projected
- ◇ Foundation of joint ventures
- ◇ Development of orders and profit of the company
- ◇ Human resource development
- ◇ Acquisition and sale of company sections
- ◇ Projected acquisition of external companies
- ◇ Production equipment and figures of productivity
- ◇ Financial data of the company
- ◇ Other relevant details

Passing on insider information to third parties, including members of the staff, members of the family or friends or dealing with such information which might take a decision on investments based on these details is unlawful and liable to prosecution.

If an employee of KTR is not sure if he or her disposes of insider information, please contact your line manager, the human resources manager or the chief compliance manager to discuss about the situation.



**The staff of KTR treats sensitive information confidentially.**

## COMPANY PROPERTY



Experiences of many years, inventiveness and capacity for innovation of our staff provide the basis for the development of our products, processes and services. To safeguard this advance in competition and continue to provide our customers with high-quality performances, our innovations and competence need to be protected from the access by unauthorized persons.

Laws protecting intellectual property safeguard valuable assets of KTR – patents, trademarks, licensing data, products, copyright, trade secrets and other associated rights. In this respect KTR supports every initiative aiming at supporting a legal and regulative environment protecting intellectual property rights.

To the same degree KTR respects the intellectual property rights of its business partners and third parties. KTR does neither accumulate any confidential information from competitors nor do they survey customers in this respect. We expect from our employees to observe and respect this rule. Members of our staff who come into possession of company secrets of other companies are obliged to inform their line managers about this fact and must not make use of such information in KTR's favor.

KTR's staff is obliged to properly use and protect the material assets of the company in addition to the immaterial property of the company.

All documents of KTR, in particular including financial reports as well as accountancy documents and invoices, need to describe the relevant facts correctly and transparently.

Material company property, e. g. furniture, plants, machines, tools or company cars, have to be treated carefully and protected from loss, damage, theft, fraud or destruction.

KTR's assets are basically intended for commercial use, in no case for illegal commercial purposes.

A limited private utilization is only permissible if it does not violate KTR's interests, the code of conduct or the company's principles and policies. The private utilization of company property requires the consent by the line manager, unless there is any written company agreement.

Whenever the property rights of KTR are infringed, KTR will protect such rights. KTR will take appropriate action against such delicts at its level of responsibility.

### **Electronic communication tools**

Electronic communication tools like phone, fax, computer, laptop, handheld or mobile phones, including accessories, e-mail system, intranet and internet which are part of KTR's property are basically and mainly intended for utilizing the business activities of KTR.

The employees of KTR are permitted to use such communication tools of the company for private purposes, provided that all conditions stipulated in the corresponding directives and company agreements are met to the full extent.

„Personal utilization“ means any kind of utilization of communication tools which is not directly connected with the company's business activities.

The members of KTR's staff are obliged to treat the electronic communication tools of the company carefully and make sure that these are neither damaged, got lost nor misplaced.

In addition the employees of KTR have to observe the in-house specifications for IT safety, i. e. they are not allowed to install any hardware or software into KTR systems which have not been explicitly approved by the company's IT specialists.

In connection with the use of electronic communication tools the data protection laws have to be observed.



**Members of KTR's staff take responsibility for dealing sustainably with the company's assets.**

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## **CORRUPTION**

KTR is characterized by a high integrity in its business relations and strictly follows all applicable anti-corruption laws and regulations, including those which comprise bribery of public officers at home or abroad.

Corruption is defined as misusing the power or confidence entrusted to a person or an organization by the public or a private person based on the willingness of such person(s) to gain unfair advantages by exercising power over third parties.



In this context KTR both refuses any kind of corruption, corruptibility, misappropriation, extortion, bribe money or theft, illegal payments, including, but not limited to any payments to or other benefits supplied to an individual person, a company, an international organisation or a public institution by infringing applicable laws to exert influence on decision-making processes and does not tolerate them.

This applies both for granting and accepting those allocations which may have an influence on business decisions.

The employees of KTR have to make sure that neither personal dependence nor obligations towards customers or suppliers are generated.

The general management of KTR on consultation with the board of partners decides on donations and sponsor funds. The same applies for politically motivated donations, contributions to political parties or memberships in special interest groups and associations.

Breaches of the aforementioned assignments or other laws preventing unfair competition may result in suits or civil actions both against KTR and the employees in charge. In cases of doubt the staff of KTR should contact the chief compliance officer of the company to ensure an independent and company-wide judgment.

**Members of KTR's staff neither tolerate bribery nor any other kind of corrupt business practices.**



## **FAIRNESS AND DIVERSITY**



KTR manufactures its products in various production sites throughout the world and offers its services locally. This process combines the people working for our company with each other and our international business partners.

An optimum international cooperation at the highest stage assumes a culture of learning respecting mutual esteem and trust just like the willingness to get to

know other cultures and languages and respect them. KTR supports such kind of culture of learning by the worldwide commitment of its staff – common intercultural training measures support this development process. To develop the strength and the individual skills of every single employee and ensure a social and responsible dealing among all employees working for KTR, we create a trustful and fair working environment living this esteem and supporting integrity. In doing so KTR trusts in the loyalty, motivation, competence and sense of responsibility of its staff. One of KTR's special strengths is the specialist and personal support of new employees and those who have been working for KTR for many years.

Managers in KTR set an example. They acquire the acceptance of their staff by effort, respectful manner, fairness and frankness. They are in particular competent partners for professional and private interests. They set distinct and realistic objectives and support acting on one's own responsibility. They provide for the necessary scope in this respect.

KTR refuses any kind of discrimination already with the engagement or employment of people. Every employee has the right of fair treatment, politeness and respect.

Our company considers diversity to be a decisive factor for the company as a global player. In this respect KTR is aiming at hiring, training and promoting the most competent staff to bind them to the company in long term. The development potential of KTR's staff within the company is merely based on ability and effort. KTR devotes to the equality of opportunities and observation of fair employment practices. All employees see it as their duty to prevent or overcome any disadvantages, including indirect ones, or unequal treatment for reason of race, ethnic origin, gender, religion, nationality or ideology, a handicap, age, color or the skin or sexual orientation. The personal dignity of every individual has to be observed.

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In addition, attitudes such as mobbing, any kind of annoyance, violence or threat of violence, insults and other social misbehavior are not tolerated and inhibited by return.

Child labour and forced labour are generally forbidden, refused without exception and actively prevented – the same applies for our business partners. KTR respects fair remuneration and appropriate working hours of its staff in every country.

Employees of KTR are free to get involved in a labour organisation provided for by law. KTR obliges to observe every legal rule in contact with workers' representatives and aims at a continuous and frank dialogue with all workers' representatives. The right to freedom of opinion and expression is ensured.

We expect from our employees that they are neither in private nor profession involved in any crime actions (e. g. offense to residence, taxes, customs or foreign currencies). Every criminal investigation may only cast a shadow on our company. Apart from that the privacy of our employees is respected.

In case of conflicts or similar situations the line manager, the human resources manager, the staff representatives or the chief compliance officer should be involved.

**Members of KTR's staff treat the human and cultural diversity in our company sensitively considering it as an enrichment.**

## **DATA PROTECTION**



KTR produces and distributes its products and services in the worldwide markets. In this context the company makes use of innovative information technologies bringing up questions of informational self-determination which KTR considers as a high good in many ranges.

To be able to use these systems for processing and exchange of data between companies of the KTR group of companies and third parties, KTR observes the relevant laws and provisions as well as the principles and guidelines of the company for data protection and IT safety.

In our company special attention is paid to the treatment of personal data of our customers, staff and business partners. Personal data are only collected, processed or utilized if this is legally permitted or the person concerned agrees and the data are used for the intended purpose.

In this causal context KTR is always aiming at storing personal data at a limited extent and providing for the utmost transparency with the processing of data.

Information to investigative authorities is merely provided by the general management, the site manager or the data protection officer of KTR if there is a corresponding legal obligation.

Observing the relevant data protection provisions is a basic condition for the confidence of our customers ensuring long-term business relations.

Disregarding the IT safety directive and the data protection measures may have serious consequences, e. g. data loss, disclosure of confidential information and commercial secrets, theft and abuse of personal data. The members of KTR's staff are obliged to make sure that confidential data and personal data are reliably protected from unauthorized access and contact the data protection officer or ITR safety officer of KTR for questions about data protection.

**The processing of personal data is consequently effected according to applicable data protection rules in KTR.**

## **ENVIRONMENTAL PROTECTION**



KTR gets responsibly involved with a clean environment. For this purpose the environmental protection law specifies binding standards which are implemented and maintained by KTR. Our production plants are selected, built and operated taking into account machinery directives. Production processes are arranged in a way that they have almost no influence on the environment. Materials harmful to the environment must not be delivered to the atmosphere, waters or ground without prior permission.

The members of the staff in charge of activities relevant to the environment are aware of their special responsibility with the observance of the environmental protection law and the high in-house standards.

They are aware that violations may cause penalties and claims for indemnity by third parties towards KTR or the employees. They are supported by the environment management officer of KTR.

In KTR high priority is given to a gentle treatment of natural resources. To meet this standard KTR is permanently working on improving the ecological efficiency. Appropriate measures and projects such as material savings, energy efficient planning, construction and operation of buildings and production halls as well as preventing, reducing and recycling of waste shall aim at gaining a minimum effect of all company processes on the environment to contribute sustainably to environmental protection and in particular climate protection.

Environmental legislation is already considered with the development of our products and the selection of our business partners.

Already during the stage of development of our products special attention is paid to an environmentally friendly design, technical safety, health protection and the selection of materials. This is realized taking into account the current laws and regulations (e. g. EC regulation No. 1907/2006 (REACH) or EC directive 2002/95/EG (RoHS)).

With the selection of our suppliers both economic aspects and ecologic as well as social criteria are considered. Business partners infringing environmental specifications, avoiding regulations or acting in legal gray areas are not accepted by KTR.

Members of KTR's staff as well as our business partners add by their considerate behavior to achieving well-defined environmental objectives of KTR sustainably.

**Members of KTR's staff observe the environmentally relevant laws and regulations.**

## OCCUPATIONAL SAFETY AND HEALTH

Safety and health are treated as responsibly and methodically in KTR as the subjects of quality, environment, productivity or cost efficiency.

KTR, as an obligation, protects the health and safety of its employees in every place of work. To ensure this, we set highest standards on health and safety. We take all reasonable and convertible steps to ensure a safe, healthy and clean working environment.

The basis thereof is each provided by the national legislation of the countries we are working in with our staff.



The strict standards on health and safety as well as notification requirement of KTR serve for protecting human life and health of all employees.

Every employee is responsible for occupational safety and health protection in his or her range. The regulations for occupational protection and occupational safety need to be observed consistently and sustainably. The existing protection devices and the legally required protective equipment have to be used.

In case of accidents and injuries the in-house rescue services have to be informed for the time being – a corresponding notice comprising the persons in charge as well as phone numbers is available in every building. If in-house rescue services are not available, public rescue services have to be called. All employees are obliged to notify their line manager of every accident. Moreover, the representative for occupational safety, the human resources department as well as the employee representatives have to be informed of the accident.

Qualified experts for occupational safety and medicine support the management to avoid diseases and accidents.

The use of substances causing addiction such as alcohol and other drugs is forbidden in the company. The same applies for certain drugs and other legally prohibited substances. Members of KTR's staff must not be under the influence of such substances.

The respective employment agreements and work rules have to be observed by the staff.

With the purchase of new plants the aspect of safety is vital, too. Taking into account the relevant laws new plants are planned, selected, purchased and started. The employees in charge inspect and maintain the plans in projected, regular intervals.

The managers' task is to supervise all relevant functions and tasks of the employees to ensure a proper operation and avoid accidents or breakdowns, respectively. The line managers have to be advised of failures or dysfunctions by their staff. The emergency plans or alarm plans mentioned or operational instructions have to be observed.

Every member of KTR's staff has his or her own responsibility for order and cleanness at his or her place of work.

**KTR gets involved with safety and health of its staff at the place of work.**



## **IMPLEMENTATION AND VIOLATION**

The code of conduct described in here is of vital importance for the KTR group of companies. Observing the principles defined is compulsory and indispensable for all employees throughout the company.

The task of every manager and line manager is to make sure that the employees assigned to him or her are familiar with the contents of KTR's code of conduct and observe the rules and codes of conduct that apply.

Members of the staff who are not sure about the practice or implementation of the code of conduct should contact their line manager, the human resources manager, the workers' council or the compliance officer.

All employees are explicitly encouraged to inform their line manager or the compliance officer if they find out that members of the company's staff do not behave in conformity to the rules.

Those employees who learn about illegal or dishonest action affecting the KTR group of companies either directly or indirectly should inform their line managers, the human resources manager or the compliance officer. This applies in particular in cases of deceit, corruption, falsification of financial statements or other similarly sanctioned actions which may constitute criminal or civil offenses.

No employee who communicates bona-fide a concern, shall be exposed to retaliation based on this communication even if the concern eventually proves to be unfounded. Such communications may be made anonymously. All information is treated as confidential and with due diligence.

Breaching the rules described in here may result in serious consequences. The company and its staff may have to face both a reputation risk and legal disadvantages. In particularly serious cases the supervisory authority may impose fines or revoke or suspend the license to operate the business.

Moreover, breaches which constitute a violation of employment duties may bring about disciplinary measures by the KTR group of companies.

Should you have any questions about KTR's code of conduct or another subject with regard to compliance or should you have any doubts if an attitude is in accordance with the law, the employment contract or the present code of conduct, you can contact the compliance officer of the KTR group of companies directly:

Guido Butscher  
Compliance Officer KTR Group  
Rodder Damm 170  
D-48432 Rheine  
Phone: + 49 (0) 5971 798 440  
g.butscher@ktr.com

## Attachment: The 10 principles of UN Global Compact

<b>Human rights</b>	<b>The economy shall</b>	<ol style="list-style-type: none"><li>1. support and respect the internationally proclaimed human rights with their sphere of influence and</li><li>2. make sure that it will not become an accomplice of violation of human rights.</li></ol>
<b>Industrial relations</b>	<b>The economy shall</b>	<ol style="list-style-type: none"><li>3. uphold the freedom of association and the effective recognition of the right to collective bargaining and furthermore</li><li>4. work towards the elimination of all forms of forced or compulsory labour,</li><li>5. the actual elimination of child labour and</li><li>6. the elimination of discrimination in respect of employment and occupation.</li></ol>
<b>Environment</b>	<b>The economy shall</b>	<ol style="list-style-type: none"><li>7. treat environmental challenges with great care,</li><li>8. implement initiatives to promote a responsible handling of the environment and</li><li>9. plead for the development and dispersion of environmentally friendly technologies.</li></ol>
<b>Anti-Corruption</b>	<b>The economy shall</b>	<ol style="list-style-type: none"><li>10. counteract every kind of corruption, including blackmail and corruption.</li></ol>

Source: United Nations / Global Compact