

RESPONSIBLE PURCHASING POLICY

PREAMBLE

OUR RAISON D'ÊTRE

Experts in mechanical transmission and hydraulics, we create lasting partnerships and build high-performance and innovative solutions with our customers.



For several years, KTR France has been committed to an ethical and responsible approach through its Corporate Social Responsibility (CSR) strategy.

Each of our actions has always been guided by a deep entrepreneurial spirit that integrates the United Nations Sustainable Development Goals. This ensures that all initiatives contribute to a positive impact on society and the environment.

Through our responsible purchasing policy, we intend to demonstrate our continuous improvement approach focused on technical innovation and sustainable performance to reduce negative impacts on our ecosystem while prioritizing the development of positive actions. This includes respecting ethical principles regarding human rights and working conditions, and taking social and environmental criteria into account when selecting suppliers and subcontractors. By integrating these elements into our approach, we aim not only to achieve long-term success, but also to ensure that our activities support sustainable growth that benefits all our stakeholders. In this context, the formalization of our commitments to our subcontractors in this policy will help promote the lasting commercial relationships that exist between us.

KTR FRANCE'S COMMITMENTS TO ITS SUPPLIERS AND SUBCONTRACTORS

Traitement loyal et équitable :

- Respect the principle of fair competition, i.e., act in compliance with international competition law.
- Treat suppliers and subcontractors honestly and fairly, in compliance with applicable laws and regulations.
- Ensure the security of information systems.
- Ensure the protection of technical and industrial data.

Stable and lasting partnership:

- Ensure long-term relationships with suppliers, promoting the continuous improvement of social and environmental practices.
- Ensure a climate of regular exchange to foster mutual understanding.
- Communicate clearly and precisely with suppliers and subcontractors about business practices and actions.

Contribution to local economic development:

- Whenever possible, prioritize local suppliers and subcontractors.
- Support local environmental initiatives.
- Promote professional integration in the region where KTR France operates.

Payment deadline:

- Respect the ceiling on payment deadlines introduced by the law on the modernization of the economy.

COMMITMENTS OF SUPPLIERS AND SUBCONTRACTORS TOWARDS KTR FRANCE

Human rights and working conditions:

- Ensure compliance with the principles of the United Nations Global Compact.
- Ensure compliance with International Labor Organization (ILO) conventions and decent and safe working conditions for all employees and staff, including the eradication of child labor, forced labor, and all forms of discrimination at work.
- Promote gender equality in the workplace.
- Guarantee not to be complicit in human rights violations in the course of its activities.

Health and safety at work:

- Ensure that its activities do not harm the health and safety of all stakeholders.
- Encourage staff training and awareness on safety and occupational risk management.

Business ethics:

- Combat corruption.
- Avoid conflicts of interest and ensure anti-competitive practices.
- Ensure intellectual property is respected.
- Guarantee users training on product operation, if necessary..

Environmental protection:

- Comply with environmental protection regulations.
- Implement measures to reduce its carbon footprint and improve its energy efficiency.
- Use increasingly efficient environmental solutions.
- Ensure the adoption of eco-responsible practices by investing in innovation to reduce its environmental impact in the manufacturing process.

Transparency and communication:

- Meet production and delivery commitments.
- Ensure product compliance in terms of quality, safety, and sustainability.
- Communicate any non-compliance or production issues.
- Ensure regular improvement of product performance.
- Be able to transmit performance indicators (quality, social, environmental) of the services and parts provided.
- Be able to provide documentation on the origin of raw materials to ensure trust and transparency.
- Comply with data security and confidentiality regulations, in accordance with applicable legal and contractual provisions.